ᑲᑐᑎᓗᒍ ᓄᓇᕗᑦ ᐱᕈᖅᐸᓕᐊᑎᓪᓗᒍ
Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

ᒥᓂᔅᑕ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ
Minister of Human Resources
Ministauyuq Havaktuliqiyitkutni
Ministre des Ressources humaines

IPC Report Number # 21-195

Mr. Graham Steele
Information and Privacy Commissioner
Office of the Information and Privacy Commissioner of Nunavut
P.O. Box 1000, STN 270
Iqaluit NU X0A 0H0
1-855-979-3081
Email: admin@atipp-nu.ca

May 4, 2021

Dear Commissioner,

RE: Response to Review Report Number 21-195 and Recommendations for File # 21-118

This letter is in response to your Review Report Number 21-195, dated April 6, 2021. Please be advised that the Department of Human Resources welcomes the report and accepts the recommendations and will take the following actions, balancing the needs of the Government of Nunavut and compliance with the provisions of the *Access to Information and Protection of Privacy Act* (ATIPP):

Recommendation #96:

- The Department of Human Resources will take another look at the applicant's request and actively exercise its discretion under section 22 of the *ATIPP Act*.

Recommendations #97 to 99:

- The Department of Human Resources will review HRM Directive 511: Reference Checks and its form/script for consistency with *ATIPP Act,* as well as consider how best to reflect Inuit Qaujimajatuqangit and Inuit Societal Values in both the documents and implementation, for all candidates (Inuit and non-Inuit).

Sincerely,

Honourable David Akeeagok,
Minister of Human Resources

c.c.

[redacted]

Sheila Kolola, Deputy Minister, Human Resources