



Mr. Graham Steele
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May 6, 2021

**RE: Commissioner's Review Report
Your File: 21-194
ATIPP Request: 1029-20-EIA0174**

Dear Graham Steele,

This letter is in response to your Review Report 21-194 regarding your recommendations on the Department of Executive and Intergovernmental Affairs' ATIPP request **1029-20-EIA0174**.

The Department agrees to implement your recommendations in revising the redactions according to the provided guidelines as well as adding the missing elements mentioned in the report to the extent that is possible.

In the release of this ATIPP request for a workplace investigation to the applicant, the Department explained the reasoning behind its approach and released all personal information that it determined the applicant has a right to under the Act. The suggested revisions would see the release of personal information belonging to multiple third parties including that of the witnesses and respondent. It is important to note that once a release is made, the information is no longer afforded protection and is free to be used by the applicant in any way they see fit.

Review Report 21-194 also suggests that improper redactions were made, especially considering that most of the redacted information is obvious or already known to the applicant. The Department is aware of the latter – the resulting redactions were meant to protect the privacy rights of implicated third parties.

